



**ELECTORAL
REFORM
SERVICES.**
PART OF THE ERS GROUP

COMPANIES & THE PRIVATE SECTOR.

Corporate governance is under the spotlight now more than ever. Electoral Reform Services Ltd (ERS) manages over 500 election and ballot projects for the private sector every year. We are familiar with the UK Corporate Governance Code and help hundreds of companies to meet their requirements.

Fair and compliant employee and pension representative elections are crucial for good governance. ERS' reputation as the UK's leading independent scrutineer brings unrivalled integrity to your results. By appointing us to supervise your ballot, you will guarantee an impartial and secure election.

Upon completion of every ballot, ERS will provide you with a fully certified election report. This report, available to your electorate, reinforces the transparency of the process and the impartiality of the ballot.

We are trusted by a diverse client base, including:





Over the past 20 years, robust and transparent governance has become increasingly important in business. As the UK's leading independent provider of end-to-end ballot, election and voting services, we have expanded our services to meet this need. We offer a range of digital and paper-based democratic services to businesses, large and small, including:



Pension fund representative elections



Board elections and partnership ballots



AGMs, proxy voting and shareholder elections



Occupational and Personal Pension Schemes



Information and Consultation of employees (I & C)



European Works Councils (EWCs) or Special Negotiating Bodies (SNBs)



Transfer of Undertakings (TUPE)



Elected representative training



Independent Assessor support, ensuring corporate governance rules are compliant with the Companies Act 2006



Employee representative elections e.g. collective redundancy consultations



"We are very happy with the service you provide. The turnaround of proof documents once changes have been made is very quick and you stick to the timetable we agree for conducting the ballot and the fees you charge are competitive."



"I believe it is the ninth time I have liaised with ERS in order to arrange an MNT appointment. As ever the service was helpful and speedy, absolutely no complaints."

MAKING DEMOCRACY HAPPEN